Understanding the workplace experiences of gender-affirming care providers is essential to inform policy-making to protect workers' well-being and access to care



What is this project about?

We are exploring the workplace experiences of healthcare providers who work with transgender, Two-Spirit, and non-binary (TTNB) youth in British Columbia, Canada, amidst the current sociopolitical climate.

Why is this important?

Even without legal restrictions to care, these providers may face unique challenges such as workplace harassment and health misinformation, which add complexity to working with TTNB youth who may lack family support. However, despite these adverse conditions there is limited research on their experiences or on what sustains them in their work.

How are we doing this research?

- This is an ongoing, community-informed research project combining traditional and arts-based qualitative methods. The work is informed by feminist relational ethics (Ethics of Care).
- We are working with a Community Advisory Board comprising transgender, non-binary, gender-diverse, and Two-Spirit healthcare providers to ground our work in community needs.
- We are interviewing healthcare providers from various professional backgrounds who work with TTNB youth in the province.
- We will analyze data using reflexive thematic analysis to explore commonalities and practice-oriented knowledge, and poetic inquiry (found poetry) to explore individuality and embodied experiences.

What is the potential impact of this work?

Informing efforts to improve the working conditions for these care providers can ultimately improve the availability of this care for TTNB youth across the province.

Understanding the workplace experiences of gender-affirming care providers working with trans, non-binary, and Two-Spirit youth in British Columbia, Canada: A proposed qualitative and arts-based study

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Acknowledgements & Conflicts of Interest:
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